

Official Languages

The legal basis of the federal Official Languages Program is unique to Canada. No other country has a mix of constitutional principles, statutes and policies that embody, protect and promote the English and French languages and cultures. For the employees of the Staff of the Non-Public Funds, Canadian Forces to provide quality service to the public and the CF community requires that we respect the right of all Canadians to receive services in the official language of their choice.

Our priorities rest on principles of sound management and the creation of an environment defined by respect for others, ongoing dialogue with employees and pride in speaking the official language of one's choice. We are committed to fostering a workplace that is favourable to the use of English and French and we encourage you to use both languages at work and to recognize that our linguistic duality is a dynamic element of Canada's cultural diversity.

Strong open-minded leadership that respects and understands the Canadian linguistic duality is one of the key influential factors to a successful Official Languages Program. Leadership, respect and professionalism are values that each and every one of us must integrate in our daily activities and the way in which we deal with our employees, colleagues and clients.

To fulfill our mandate to "Serve Those Who Serve", we employ a highly varied workforce that provides front-line services across Canada and abroad. We actively pursue our commitment to take the necessary steps to meet the requirements of the Official Languages Act within the context of "Supporting our Troops" and their families. In this spirit, all employees and managers are encouraged to learn more about their rights, responsibilities and roles regarding the Official Languages Act by accessing the site www.cfpsa.com/ol.

(Please note that your rights and obligations in regards to having access to and using both official languages may vary, depending on the designated language of the Region, Base, Unit and of your position. To obtain clarification on this matter, you may contact the Official Languages Manager.)