

Job Categories

CATEGORY I: Employees engage in the preparation, manipulation, transmission, systematization and maintenance of hardcopy and electronic records, reports and communications; the performance of a trade/craft or of semi-skilled or unskilled work; the operation of machines, equipment and vehicles; the provision of personal, domestic and other services; the application of basic knowledge, principles and skills. The positions in this category are usually part of a collective bargaining unit.

CATEGORY II: Managerial roles or those that are specialized in nature. Employees engage in planning, execution, conduct and control of programs as well as the inspection, operation and maintenance of equipment, systems and processes requiring the application of a comprehensive body of knowledge.

CATEGORY III: Executive positions approved by Chief Executive Officer.