



Outreach Recruitment Directory

The Outreach Recruitment Directory is a tool used by Non-Public Funds (NPF) to promote and ensure the equitable representation and participation in the Canadian Forces of the four designated groups in the *Employment Equity Act* (EEA).

Help us to ensure the accuracy and effectiveness of this directory by providing us feedback about this list and any suggestions for improvement by contacting ee@cfpsa.com

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Ability Edge

Ability Edge, a Career Edge program, offers six, nine and 12 month paid internship to graduates with disabilities in a variety of organizations across Canada. For employers, it is a low-risk, cost-effective way to access well-educated young graduates while increasing diversity within their organization.

National Office

Tel: 416-977-3343
Fax: 416-977-4090
Toll-free: 1-888-507-3343
Email: info@careeredge.ca
Website: www.abilityedge.ca

Aboriginal Canada Portal

The Aboriginal Canada Portal provides employment services for First Nations citizens across the country. As a partnership between Government departments and the Aboriginal community, it provides contacts, on-line resources, and information regarding Government programs and services across Canada.

Tel: 819-997-0454
Fax: 819-956-8739
Toll-free: 1-888-399-0111
Email: acp@ainc-inac.gc.ca
Website: www.aboriginalcanada.gc.ca

Assembly of First Nations

The Assembly of First Nations is a national organization that represents First Nations citizens and provides valuable on-line resources and information regarding employment services.

Trebla Building
473 Albert Street, Suite 810
Ottawa, ON K1R 5B4

Tel: 613-241-6789
Fax: 613-241-5808
Toll-free: 1-866-869-6789
Website: www.afn.ca

Career Edge

Career Edge is a private sector not-for-profit organization launched in 1996. Career Edge works closely with employers to provide meaningful entry-level work experiences for young Canadians across the full spectrum of Canada's business community.

Contact: Donna Smith
144 Front Street West, Suite 310
Toronto, ON M5J 2L7

Tel: 416-977-EDGE (3343)
Fax: 416-977-4090
Toll-free: 1-888-507-EDGE (3343)
Email: dsmith@careeredge.ca
info@careeredge.ca
Website: www.careeredge.ca

Job Bank

Job Bank is an electronic listing of jobs provided by employers from everywhere across Canada. It allows employers to post job advertisements in the Job Bank.

Contact: Human Resources and Social
Development Canada/Service Canada
(HRSDC/SC)
Citizen Employment Service
Service Canada
355 North River Road
Place Vanier, Tower B, 8th floor, mail stop
VB801
Ottawa, ON K1A 0L1

Email & Tel: Contact Information
(many locations on the website)
Website: www.jobbank.gc.ca

Native Women's Association of Canada

A national association that advocates for the rights of Aboriginal women. It also has a career centre that matches up Aboriginal women with employment opportunities.

Contact: NWAC
1 Nicholas Street, Suite 900
Ottawa, Ontario
K1N 7B7
Contact: Jelena Golic
Community Development Coordinator
1292 Wellington Street
Ottawa, ON K1Y 1T8

Tel: 613-722-3033
Fax: 613-722-7687
Toll-free: 1-800-461-4043
Email: jgolic@nwac-hq.org
Website: www.nwac-hq.org

WORKink.com

Canada's largest online diversity recruitment tool. Accessible from any WORKink site, Divers.I.T.ink helps you target your job openings to qualified job seekers with disabilities who will bring diversity and inclusion to your workplace. Post jobs that will be seen by over 20,000 Canadian job seekers with disabilities.

Contact: Maxima Kagoo
Projects Support Officer
The Canadian Council on Rehabilitation
and Work
1Yonge Street, Suite 1202
Toronto, ON M5E 1E5

Tel: 416-260-3060
Fax: 416-260-3093
TTY: 416-260-9223
Email: workink@ccrw.org
Website: <http://www.workink.com/>
<http://www.ccrw.org/>

Atlantic Region

Newfoundland and Labrador

Association for New Canadians – AXIS-Acquiring Experience; Integrating Skills.

The association is a non-profit organization that provides settlement and integration services for newcomers.

Contact: Eileen Kelly Freake
P.O. Box 2031, Stn. C
St. John's, NL A1C 5R6

Tel: 709-579-1780
Fax: 709-579-1894
Email: ekf@nfld.net
Website: www.anc-nf.cc

Avalon Employment Inc. (A.E.I.)

The A.E.I. team provides job search assistance and support to adults with barriers to employment in the St. John's, Conception Bay South, and surrounding areas.

Contact: Sean Wiltshire
Avalon Employment Inc.
P.O. Box 2574
St. John's, NL A1C 6K1

Tel: 709-579-4866
Fax: 709-579-4892
Email: seanwiltshire@avalonemploy.com
aei@avalonemploy.com
Website: www.avalonemploy.com

Canadian Paraplegic Association (Newfoundland and Labrador) Inc.

Provides educational and vocational counselling, employment referrals, placement and counselling. They have access to employment funding through provincial government departments.

Contact: Michael Burry
Bally Rou Place, Suite W105
280 Torbay Road
St John's, NL A1A 5G6

Tel: 709-753-5901
Fax: 709-753-4224
Email: mburry@canparaplegic.org
cpa.stj@cpa.nfld.net
Website: www.canparaplegic.org/nf

Contact: Teri Drosch
21 Bloomfield Street
PO Box 848, Stn. B
Happy Valley, NL A0P 1E0

Tel: 709-896-3010
Fax: 709-896-3716
Email: cpa.tdrosch@nf.aibn.com
cpalab@nf.aibn.com
Website: www.canparaplegic.org/nf

Contact: Marilyn Bonnell
Director of Client Services
Upper Level - Town Square Mall
7 High Street
Grand Falls-Windsor, NL A2A 2C3

Tel: 709-489-8410
Fax: 709-489-8460
Email: mbonnell@canparaplegic.org
cpa.stj@cpa.nfld.net
Website: www.canparaplegic.org/nf

Gambo and Area Employment Corporation (Gander Division)

The agency seeks opportunities in education and employment for individuals with developmental disabilities. Some funding is available.

Contact: Cara Gates
Frazer Mall, Suite 207, Airport Blvd.
Gander, NF A1V 1L7

Tel: 709-256-7516
Fax: 709-256-7047
Email: cgates@nf.aibn.com

Office of Employment Equity for Persons with Disabilities

Helps to build a public service that is representative of the population it serves with respect to persons with disabilities.

Contact: Denise Hannicks
Confederation Building, 5th floor, West
Block
P.O. Box 8700
St. John's, NL A1B 4J6

Tel: 709-729-5881
Fax: 709-729-5446
Email: denisehannicks@gov.nl.ca
openingdoors@gov.nl.ca
Website:
www.exec.gov.nl.ca/openingdoors

Lake Melville Community Employment Inc.

Provides employment counselling to adults with disabilities.

Contact : Donna Roberts
Executive Director
215 Hamilton River Road
P.O. Box 1697, Stn. B, Happy Valley-
Goose Bay, NL A0P 1E0

Tel: 709-896-8573
Toll-free: 1-877-896-8573
Fax: 709-896-8431
Email: donnaroberts@nf.aibn.com
Website: www.ourlabrador.ca/member

The Canadian National Institute for the Blind (CNIB)

The CNIB provides rehabilitation, employment and vocational services to blind and visually impaired people across Canada.

Contact: Colleen Fitzgerald
Director, Human Resources
70 The Boulevard
St. John's, NL A1A 1K2

Tel: 709-754-1180
Toll-free: 1-800-563-2642
Fax: 709-754-2018
Email: colleen.fitzgerald@cnib.ca
Website: www.cnib.ca

Nova Scotia

Women's Employment Outreach (WEO)

WEO offers free employment counselling and career decision making assistance to women. Funded by Service Canada.

1888 Brunswick Street, Suite 807
Halifax, NS B3J 3J8

Tel: 902-422-8023
Fax: 902-425-7449
Email:
admin@womensemploymentoutreach.org
Website:
www.womensemploymentoutreach.org

New Brunswick

Carleton – Victoria Community Vocational Board, Inc.

The program provides employment-related services for people with disabilities who are experiencing barriers to employment. They provide services such as career counselling and job search techniques.

Contact: Ann Bunker
Administrative Director
344 East Riverside Dr.
Perth-Andover, NB E7H 1Y5

Tel: 506-273-6866
Fax: 506-273-9299
Email: abunker@nbnet.nb.ca
Website: <http://www.cvcvb.ca/>

Multicultural Association of Fredericton Inc.

The association assists immigrants that have recently arrived in Canada. They have employment services on site and can also post job vacancies.

Contact: Bonnie Doughty
Employment Coordinator
123 York St., Suite 201
Fredericton, NB E3B 3N6

Tel: 506-452-8292
Fax: 506-450-9033
Email: mcaf@mcaf.nb.ca
Website: www.mcaf.nb.ca

Neil Squire Society

The organization's purpose is to create opportunities for independence for individuals who have significant physical disabilities. They offer employment and job services to their clients as well as technological assistance.

Contact: Diana Hall
Regional Manager
Park Office Centre
440 Wilsey Road, Suite 104
Fredericton, NB E3B 7G5

Tel: 506-450-7999
Fax: 506-453-9681
Email: dianah@neilsquire.ca
nb.info@neilsquire.ca
Website: www.neilsquire.ca

Oromocto Training and Employment Centre Inc.

The centre offers vocational assessment, job training and employment counselling and job placement services to persons with disabilities.

Contact: Lorie Mitchell
Executive Director / Programs Manager
TFE Business Centre, Inc.
285 Restigouche Rd.
Oromocto, NB E2V 2H2

Tel: 506-357-3397 or 506-357-6450
Fax: 506 357-6450
Email: lmotec@nb.aibn.com

Québec Region

Accès-Cible SMT

This organization offers an evaluation service of employability and possibility of integration in a workplace for persons with disabilities.

Contact: Claude Charbonneau
55 avenue du Mont-Royal ouest,
Suite 1010
Montréal, QC H2T 2S6

Tel: 514-525-8888
Fax: 514-525-9249
Email: info@acces-cible-smt.qc.ca
Website: www.acces-cible-smt.qc.ca

Accueil Liaison Pour Arrivants (ALPA)

The organization offers employment services to immigrants and newcomers such as job information and postings.

Contact: Gliceria Acosta
Director
1490, avenue de la Salle
Montréal, QC H1V 2J5

Tel: 514-255-3900
Fax: 514-255-6455
Email: alpaong@total.net
Website: www.Alpaong.com

Aim Croit-lam Cares - International Association of Machinists and Aerospace Workers, Center for Administering Rehabilitation and Employment Services

An employability development service offered to persons with physical and sensory disabilities. The advisor helps the client prepare for a new job and follows up with the employee and the employer to address any difficulties. The organisation also offers a support program.

Contact: May Polsky
Director
750 Marcel-Laurin Blvd, Suite 450
Saint-Laurent, QC H4M 2M4

Tel: 514-744-2944
Fax: 514-744-5711
TTY: 514-744-2613
Email: mpolsky@aimcroitqc.org
emploi@aimcroitqc.org
Website: www.aimcroitqc.org

Multi-Ethnic Association for the Integration of Persons with Disabilities

This organization is a non-profit organization that was created to provide persons with disabilities from different ethnocultural background assistance and training towards their integration in the workplace.

Contact: Luciana Soave
Director
6462, Saint-Laurent Blvd
Montréal, QC H2S 3C4

Tel: 514-272-0680
Fax: 514-272-8530
Toll-free: 1-866-318-0680
Email: Isoave@ameiph.com
ameiph@ameiph.com
Website: www.ameiph.com

Atelier de préparation a l'emploi (APE) Inc.

This organisation offers orientation services and preparatory training for jobs to visible minorities and women members.

APE Rive-nord

Contact name is not confirmed
710, Bouvier Street, Suite 275
Québec, QC G2J 1C2

Tel: 418-628-6389
Fax: 418-628-4460
Email: rivenord@ape.qc.ca
Website: www.ape.qc.ca

APE Rive-sud

Contact name is not confirmed
5255, de la Rive-Sud Blvd, Suite 250
Lévis, QC G6V 4Z4

Tel: 418-837-1221
Fax: 418-837-3616
Email: rivesud@ape.qc.ca
Website: www.ape.qc.ca

CAMO - Comité d'adaptation de la main d'œuvre pour personnes handicapées

This organization offers many services including preparatory course for future jobs, assistance in job searches, and wage subsidies.

Contact: Éric Daigle
55, du Mont-Royal West Avenue
Suite 300
Montréal, QC H2T 2S6

Tel: 514-522-3310
Toll-free: 1-888-522-3310
Fax : 514-522-4708
Email: e.daigle@camo.qc.ca
camo@camo.qc.ca
Website: www.camo.qc.ca

Carrefour de Liaison et d'Aide Multi-ethnique (CLAM)

This organization provides new immigrants with job hunting and job placement services. They also offer an internship program.

Contact: Élisabeth Dembil
7290 Hutchinson St., 2nd Floor
Montréal, QC H3N 1Z1

Tel: 514-271-8207
Fax: 514-271-8254
Email: clam@bellnet.ca
Website: <http://leclam.tripod.com/>

Centre Étape

An organization that offers services to women in the region including employment counseling, employment services, and a follow up on job hunting processes with the client.

Contact: Anne-Marie Day
275 Parvis St, Suite 500
Québec, QC G1K 6G7

Tel: 418-529-4779
Fax: 418-529-2888
Email: anne-marie.day@centre-etape.qc.ca
info@centre-etape.qc.ca
Website: www.centre-etape.qc.ca

Women's Center of Montréal

This organization offers a variety of services including a job hunting club with preparatory courses and services for immigrant women.

Contact: Cécile Demers
3585 Saint-Urbain St.
Montréal, QC H2X 2N6

Tel: 514-842-1066
Fax: 514-842-1067
Email: cdemers@centredesfemmesdemtl.org
cfmwcm@centredesfemmesdemtl.org
Website: www.centredesfemmesdemtl.org

La Croisée

This organization offers many services including preparatory courses, assistance in jobs hunting and employability evaluation services for persons with disabilities.

Contact: Isabelle Senneville or Denis
Dumont
210, Charest East Blvd, Suite 200
Québec, QC G1K 3H1

Tel: 418-529-6841
Fax: 418-529-5085
Email: lcroise@videotron.ca or
Ddumont.lcroise@videotron.ca
Website: www.lacroise.ca

Canadian National Institute for the Blind (CNIB)

The CNIB provides rehabilitation, employment and vocational services to blind and visually impaired people.

Contact: Pascale Roy
Coordinator, Intake & Referral
3044 Delisle St.
Montréal, QC H4C 1M9

Tel: 514-934-4622 Ext. 223
Fax: 514-934-2131
Email: pascale.roy@inca.ca
quebec@cnib.ca
Website:
<http://www.cnib.ca/en/Default.aspx>

Semo-Saguenay

This organization offers many services including preparatory courses and employability evaluation services for persons with disabilities and immigrants.

Contact: Nathalie Plante
Director
Counsellor to Businesses for immigrants
2655, Du Royaume Blvd, Suite 530
Jonquière, QC G7S 4S9

Tel: 418-548-3906
Fax: 418-548-1667
Email: nathalie.plante@semo-saguenay.ca
info@semo-saguenay.ca
Website: www.semo-saguenay.ca

Ontario Region

Algonquin of Pikwakanagan

The organization offers a variety of services for the Aboriginal community including employment services and job referrals.

Contact: Elsie Commanda
Employment Development Officer
1657 A Mishomis Inamo
Golden Lake, ON K0J 1X0

Tel: 613-625-2800
Fax: 613-625-2332
Email: employment.officer@pikwakanagan.ca
Website: www.algonquinsofpikwakanagan.com

Alternative Youth Centre for Employment (AYCE)

AYCE offers a range of employment related services targeted to meet the needs of both youth and adults. AYCE delivers programs that help young people, ages 16 to 29, find work. For adults, job search training and support is offered for those needing an overview of the job search process, and for those who are new to Canada and need information about finding work.

Contact: Janis Lam
505 Consumers Road, Suite 102
North York, ON M2J 4V8

Tel: 416-491-7000
Fax: 416-491-4669
Email: jam@ayce.on.ca
jobs@ayce.on.ca
Website: www.ayce.on.ca

Ontario Federation of Indian Friendship Centres

The organization offers a variety of services for the Aboriginal community including employment services and job referrals.

Contact: Veronica McLeod
Employment Interning Counsellor
219 Front Street East
Toronto, ON M5A 1E8

Tel: 705-721-7689
Fax: 705-721-7418
Email: v.mcleod@bnfc.ca
ofifc@ofifc.org
Website: www.ofifc.org

Grand River Employment And Training (G.R.E.A.T.)

G.R.E.A.T.'s objective is to improve on the economy by working with employers, labour and community groups to develop plans that will focus on training and hiring community members. They offer a wide variety of training options to qualified participants (Unemployed Persons, Employed Persons, Business Owners, and Non-Profit Organizations).

Contact: Tonya Thomas
Career Resource Technician
P.O. Box 69, 16 Sunrise Court
Ohsweken, ON N0A 1M0

Tel: 519-445-2222
Fax: 519-445-4777
Toll-free: 1-888-218-8230
Email: tonya@greatsn.com
info@greatsn.com
Website: www.greatsn.com

Ottawa Independent Living Resource Centre

The association offers employment services to people with disabilities. It promotes integration through providing opportunities for training, learning, volunteering and student placements within the Ottawa community.

214 Montreal Road, Suite 401
Ottawa, ON K1L 8L8

Tel: 613-236-2558
Toll-Free: 1-800- 263-4889
Email: info@oilrc.com
Website: www.oilrc.com

The Métis Nation of Ontario

The organization offers a variety of services for the Métis community including employment services and job referrals.

Contact: Jennifer St-Germain
Director of Education
500 Old St-Patrick St. Unit 3
Ottawa, ON K1N 9G4

Tel: 613-798-1488
1-800-263-4889
Fax: 819-722-4225
Email: jennifers@metisnation.org
Website: www.metisnation.org

Mohawks of the Bay of Quinte

They offer employment counselling for the Aboriginal people on the reserve which includes helping clients with job readiness, employer referrals, advertisement in newsletters and on a local radio station.

Contact: Bev Hill
MBQ Administrative Building
Tyendinaga Mohawk Territory, ON
K0K 1X0

Tel: 613-396-3424
Fax: 613-396-3627
Email: bevh@mbq-tmt.org
Website: www.mbq-tmt.org

Neil Squire Society

The organization's purpose is to create opportunities for independence for individuals who have physical disabilities or injuries. They offer employment services as well as assistive technology and strategies to their clients.

Contact: Joanne Ahern
Employ-Ability Program Facilitator
34 Colonnade Road, Suite 150
Nepean, ON K2E 7M6

Tel: 613-723-3575
Fax: 613-723-3579
Email: joannea@neilsquire.ca
on.info@neilsquire.ca
Website: www.neilsquire.ca

Northern Lights Canada

This organisation is dedicated to helping people in Ottawa who have employment barriers to successfully bridge the gap between unemployment and employment. Ottawa locations host a number of convenient client services.

Contact : Duane Cormier
Gloucester Shopping Centre
1980 Ogilvie Road, Suite 163
Ottawa, ON K1J 9L3

Tel: 613-688-3670
TTY: 613-288-0078
Fax: 613-688-3671
Email : dcormier@nothernlightscanada.ca
Website:
<http://www.northernlightsottawa.ca/>

North Bay Indian Friendship Centre

The organization offers a variety of services for the Aboriginal community including employment services and job referrals.

Contact: Kirby Mianskum
Employment Counsellor
980 Cassells Street
North Bay, ON P1B 4A8

Tel: 705-472-2811
Fax: 705-472-5251
Email: director@nbifc.org
Website: www.nbifc.org

Ontario March of Dimes

The organization offers employment services to people with disabilities such as referrals and a job finding club.

Contact: Tina Paradis
Regional Employment Services Manager
2249 Carling Avenue, Suite 200
Ottawa, ON K2B 7E9

Tel: 613-596-3463
Fax: 613-596-5696
Email: tparadis@marchofdimes.ca
info@marchofdimes.ca
Website:
<http://www.marchofdimes.ca/dimes/>

The Canadian Hearing Society (All Ontario Offices)

The organization offers employment services to people with hearing disabilities such as referrals and a job finding club.

Contact name is not confirmed
271 Spadina Road
Toronto, ON M5R 2V3

Tel: 416-928-2500
Fax: 416-928-2525
Email: info@chs.ca
Website: www.chs.ca

Times Change Women's Employment Service

A non-profit community agency serving the employment and educational counselling needs of women in Toronto since 1974. Times Change contributes to the economic and social equality of all women by helping them obtain satisfying ways to earn their living.

Times Change is a leader in responding to the changing needs of women and the labour market.

Contact: Ummu Shamte
Computer Support Coordinator
365 Bloor Street, Suite 1704
Toronto, ON M4W 3L4

Tel: 416-927-1900
Fax: 416-927-7212
Email : ummu@timeschange.org
women@timeschange.org
Website: www.timeschange.org

Kanata Employment Resource Centre

The Kanata Employment Resource Centre provides resources for the general public including youth that are unemployed and/or looking for work.

Contact: Brenda Redfern
Director
3A-145 Roland Michener Drive
Kanata Centrum Mall
Ottawa, ON K2T 1G7

Tel: 613-591-0667
Fax: 613-591-0697
Email:
brenda.redfern@nationalcapitalregionymca-ywca.ca
Website:
<http://www.ymcaywca.ca/locations/Kanata>

Le Réseau Socioaction des femmes francophones

Réseau Socioaction des femmes d'affaires francophones (RéSAFF) is a not-for-profit organization that actively contributes to improving the economic, social and political situation of professional and business women in Ontario by increasing networking opportunities, encouraging the promotion of its members' products and services, ensuring support to entrepreneurship and providing mentoring services.

Contact : Louise Rochon
President
235 Montreal Road, Suite 203
Ottawa, ON K1L 6C7

Tel: 613-744-0992
Fax: 613-746-2190
Email: dg@resaff.ca
info@resaff.ca
Website: <http://www.resaff.ca/>

Western Region

Manitoba

Brandon Friendship Centre

The organization offers a variety of services for the Aboriginal community including employment services.

Contact: Flora Strong
Career Counsellor
836 Lorne Ave
Brandon, MB R7A 0T8

Tel: 204-727-1407
Fax: 204-726-0902
Email: bfcareer@mts.net
Website: www.mac.mb.ca
<http://www.brandonfriendshipcentre.net/>

Career & Employment Youth Services

Their objective is to provide youth between the ages of 16 - 29 with job opportunities, which will provide meaningful experiential opportunities and/or lead to continuing employment. They also provide access and information about the youth employment programs best suited to individual business needs.

Contact: Richard Greer
Project Coordinator
940 Princess Ave.
Brandon, MB R7A 0P7

Tel: 204-571-8800
Toll-free: 1-888-677-CEYS (2397)
Fax: 204-725-2937
Email: richard@ceys.mb.ca
ceys@ceys.mb.ca
Website: www.ceys.mb.ca

Employment Projects of Winnipeg

A client-centered, market-driven organization demonstrating leadership and excellence in the design and delivery of innovative, employment focused programs and services that enhance job seekers ability to fully contribute and participate in the Canadian labour market.

Contact: Lorraine Polet
Employer Liaison
990-167 Lombard Avenue
Winnipeg, MB R3B 0V3

Tel: 204-949-5300
Fax: 204-944-9918
Email: lorraine@epw.ca
epwinc@epw.ca
Website: www.epw.ca

Indian and Métis Friendship Centre of Winnipeg

This organization offers a variety of support services for the Aboriginal and Métis community including employment services.

Contact: Mark Fleming
Executive Director
45 Robinson Street
Winnipeg, MN R2W 5H5

Tel: 204-586-8441
Fax: 204-582-8261
Email: executivedirector@imfc.net
general@imfc.net
Website: www.imfc.net

Partners for Careers

They work to connect qualified Aboriginal graduates with Manitoba's employers looking for the best person for the job. If an Aboriginal young person or adult has graduated from High School, College, University or a specialized training program, their skills are matched with opportunities in Manitoba's workplaces.

Contact: Joanna Blais
Director
510 Selkirk Ave
Winnipeg, MB R2W 2M7

Tel: 204-945-0447
Toll-free: 1-800-883-0398
Fax: 204-948-2714
Email: joanna.blais@gov.mb.ca
distance.learning@gov.mb.ca
Website: www.partnersforcareers.mb.ca

Success Skills Centre

Success Skills Centre is a community-based, not-for-profit organization, dedicated to the recognition of the skills, training, education and knowledge of immigrant professionals, leading to workplace participation appropriate to their credentials.

Contact: Cicely Valel
330 Portage Avenue, 12th floor
Winnipeg, MB R3C 0C4

Tel: 204-975-5111
Fax: 204-975-5108
Email: cvalel@successskills.mb.ca
ssc@successskills.mb.ca
Website: www.successskills.mb.ca

The Canadian National Institute for the Blind (CNIB)

The CNIB provides rehabilitation, employment and vocational services to blind and visually impaired people.

Contact: Susan Elsey
Specialist Career & Employment
1080 Portage Avenue
Winnipeg, MB R3G 3M3

Tel: 204-774-5421
Fax: 204-775-5090
Email: susan.elsey@cnib.ca
manitoba@cnib.ca
Website:
www.cnib.ca/community/manitoba/index.htm

The Manitoba Association of Friendship Centres

The organization offers a variety of services for the Aboriginal community including employment services.

Contact: Gail Cullen
Executive Director
836 Lorne Avenue
Brandon, MB R7A 0T8

Tel: 204-727-1407
Fax: 204-726-0902
Email: bfinc@mts.net
Website: www.mac.mb.ca
<http://www.brandonfriendshipcentre.net>

International Women of Saskatoon

The organization provides Literacy/ESL with the objective of improving speaking, listening and writing skills, GED/TOEFL preparation as well as basic computer training. It also provides work and life skills training which includes resume writing, job search techniques, interviewing and networking skills directed toward securing suitable employment. The participants will receive on-the-job experience at the last part of the program. This project is designed for immigrant women and men who want to enter or re-enter the work force.

Contact: Ijeoma Udemgba
Executive Director/Employment Training
Program Coordinator
412-230 Avenue R. South
Saskatoon, SK S7M 2Z1

Tel: 306-978-6611 or 306-978-6617
Fax: 306-978-6614
Email: iwssaskatoon@sasktel.net
Website: www.internationalwomenofsaskatoon.org

Neil Squire Society

The organization's purpose is to create opportunities for independence for individuals who have physical disabilities. They offer employment and job services to their clients as well as technological assistance.

Contact: Nikki Lamb
Job Development Facilitator
100 – 2445 13th Avenue
Regina, SK S4P 0W1

Tel: 306-781-6023
Fax: 306-522-9474
Email: nikkil@neilsquire.ca
Website: www.neilsquire.ca

Moose Jaw Multicultural Council

The organization provides support and assistance to its members including employment services.

Contact: Janet Zinkhan
60 Athabasca Street East
Moose Jaw, SK S6H 0L2

Tel: 306-693-4677
Fax: 306-694-0477
Email: reception@mjmcinc.ca
Website: www.mjmulticultural.com

Regina Open Door Society

The organization provides employment counselling and services to newcomers.

Contact: Darcy Dietrich
2550 Broad Street
Regina, SK S4P 3Z4

Tel: 306-352-3500
Fax: 306-757-8166
Email: recept@rods.sk.ca
Website: www.rods.sk.ca

Alberta

EmployAbilities

A charitable non-profit organization, dedicated to promoting and enhancing employment and learning opportunities for persons with disabilities.

Contact: Jason Surgenor
Client Support Worker
10909 Jasper Avenue, 4th Floor
Edmonton, AB T5J 3L9

Tel: 780-423-4106
Fax: 780-426-0029
Email: jason@employabilities.ab.ca
Website: www.employabilities.ab.ca

Visions

Visions will build and maintain effective partnerships with Aboriginal and Non-Aboriginal Communities through information sharing and networking - using technology and conventional means to facilitate effective communication, skills development and knowledge transfer among community-based service providers.

Contact: Carol Jenkins
PO Box 2039 Stn Main
St. Albert, Alberta T8N 2G3

Telephone: 780-459-1884
Toll-Free: 1-800-459-1884
Fax: 780-458-1883
Email: carol-jenkins@nechi.com
Website: www.visions.ab.ca

British Columbia

Access

Their purpose is to provide counsel and support services to enable members of the Aboriginal community to overcome employment barriers through the acquisition of appropriate skills. These services include, but are not limited to individual counselling, job search support services, training programs and workshops, etc.

Contact: Blair Bellerose
Director of Employment Services
1607 East Hastings Street, Suite 110
Vancouver, BC V5L 1S7

Tel: 604-251-7995
Fax: 604-251-7954
Email: blair@buildingfuturestoday.com or
info@buildingfuturestoday.com
Website: www.buildingfuturestoday.com

BC Paraplegic Association

The organisation provides vocational counselling services to Persons with Spinal Cord Injuries and Other Disabilities. They also publicize job opportunities and maintain a current list of clients.

Contact: Chris McBride
Executive Director
780 SW Marine Drive
Vancouver, BC V6P 5Y7

Tel: 250-324-3611
Toll-free: 1-877-324-3611
Fax: 250-326-1229
Email: CMcBride@bcpara.org
info@bcpara.org
Website: www.bcpara.org

Bridges Employability Program

They provide employment-training programs for women and can also refer qualified candidates for positions.

Contact: Jan Bate
Executive Director
Victoria, BC V8V 4A1

Tel: 250-385-7410
Toll-free: 1-866-896-3356
Email: careers@bridgesforwomen.ca
Website: www.bridgesforwomen.ca

Central Vancouver Island Multicultural Society

The organization publicizes job opportunities, maintains lists of clients seeking employment and refers qualified candidates. They specialize in employment services for immigrants.

Contact: Nanette Leather
Immigrant Welcome Centre
285 Prideaux Street, Main floor
Nanaimo, BC V9R 2N2

Tel: 250-753-6911
Fax: 250-753-4250
Email: nleather@cvims.org
Website: www.cvims.org

Inter-Cultural Association of Greater Victoria

They assist immigrants and refugees in their adaptation to Canadian life and publicize job opportunities.

Contact: Winnie Lee
Program & Human Resources Manager
930 Balmoral Road
Victoria, BC V8T 1A8

Tel: 250-388-4728
Fax: 250-386-4395
Email: info@icavictoria.org/
Website: www.icavictoria.org

Nanaimo Women's Resource Society

The organization provides workshops and job referrals.

Contact: Colleen Parsley
285 Selby Street
Nanaimo, BC V9R 2R2

Tel: 250-753-0633
Fax: 250-753-9506
Email: womenctr@telus.net
Website: www.nanaimowomen.com

North Island Women's Services Society/Comox Valley Women's Resource Centre

The agency provides - crisis support/debriefing, resource and referral information, brochures, Status of Women Canada funded initiatives, workshops, focus groups, educational forums/venues, educators/trainers, basic advocacy, assistance with forms,

computer/internet access, coffee/tea, free condoms, volunteer opportunities, job shadowing and practicum-like placements.

1491 McPhee Avenue, Suite 1
Courtenay, BC V9N 3A3

Tel: 250-338-1133
Fax: 1-800-818-7904
Website: <http://www.povnet.org/node/2535>

Songhees Learning Centre

They provide instruction and support for aboriginal adults returning to achieve academic goals, in a partnership with Camosun College; and to guide those students or community members who are job-ready.

Contact: Verna Barker/Bonnie Albany
1500 B Admirals Road
Victoria, BC V9A 2R1

Tel: 250-386-1319
Fax: 250-386-4161
Email: verna@selc.bc.ca or
balbany@selc.bc.ca
Website: www.selc.bc.ca

Vancouver Island Vocational and Rehabilitation Services

They provide vocational rehabilitation and refer qualified candidates for positions.

Contact: Ingrid Tanasichuk
241 Milton Street
Nanaimo BC V9R 5B2

Tel: 250-753-4225
Fax: 250-753-8001
Email: vivrs@shaw.ca
Website: www.vivrs.ca

Victoria Immigrants Refugee Centre Society

The organization refers qualified candidates and maintains a current list of clients seeking employment.

Contact: Viet Tran
Director
637 Bay street, 3rd floor
Victoria, BC V8T 5L2

Tel: 250-361-9433
Fax: 250-361-1914
Email: info@vircs.bc.ca
employment@vircs.bc.ca
Website: <http://www.vircs.bc.ca/>